

Employers Direct Administrative Solutions



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Do what you do best...we'll do the rest.

Office Locations:

Dallas/Home Office—
5050 Spring Valley Road
Dallas, TX 75244

Austin TX Office—
301 Saddleback Road
Austin, TX 78737

Houston TX Office—
1 Riverway, #1700
Houston, TX 77056-1904

Lawrenceville GA Office—
2380 Buford Drive, #106-184
Lawrenceville, GA 30043

Macon GA Office—
1027 Walnut Street
Macon, GA 31201

Marietta GA Office—
4616 Lehigh Drive
Marietta, GA 30068

Los Angeles CA Office—
Airport Center
9841 Airport Freeway, #1200
Los Angeles, CA 90045

Asheville NC Office—
180 Charlotte Highway
Asheville, NC 28803

Greensboro NC Office—
3300 Battleground Ave, #200
Greensboro, NC 27410

Fayetteville NC Office—
921-C S. McPherson Church Road
Fayetteville, NC 28303

Wilmington NC Office—
321 Front Street
Wilmington, NC 28401

Free yourself from the headaches and unproductive areas of running your organization:

- Benefits Administration
- Timely, Correct Payroll Processing
- HR Administration
- Workers' Compensation Management
- Tax Filings
- COBRA Administration
- Flex/Cafeteria Plan Offering and Management
- Accrual and Future Dating
- New Hire Eligibility Tracking and Enrollment
- Family Medical Leave Tracking and Reporting
- W2 Calculation
- Benefit Deduction and Carrier Payment Reconciliation
- Unemployment Claims
- Employee Handbooks
- HR Compliance
- HIPAA Compliance
- Garnishments, Child Support Orders
- Retirement Plan Administration
- 401k Participation Tracking
- Web-based Payroll, Time & Attendance System

For Information, e-mail us at
ASOinfo@edh.com

Get answers and help when you need it most, all at a fraction of the cost of the common PEO Model


Why We're Better

In the fast-paced world of business, EDAS helps make sense of the myriad of issues business owners and Human Resource managers face every day. Like the PEO business models you may encounter in the marketplace, EDAS provides service and support through an ASO (Administrative Services Organization) business model. The ASO model is a great fit for any business, regardless of size, number of years in business, credit history or industry.

As a business owner, whether your company is brand new, or you have been in business for many years, you are undoubtedly proud of what you have built, your employees, and your identity in the marketplace. EDAS does not require that you "lease" away your employees to a larger entity, file wages under a foreign Federal Tax ID number, or adopt plans or policies that are not ideal for your business population and landscape.



Possibly the *best* part of the EDAS solution is the significant savings you will experience on your total bottom line through our program. EDAS is a subsidiary of Employers Direct Health (EDH); a TPA with over 4 decades of successful business history under its belt. Administration is what we do best, and we have refined it in such a way that saves employers time and capital in all facets of unproductive business chores.



Payroll with EDAS

EDH's web-based payroll system is the best in the industry, with reporting and tracking capabilities that are unparalleled by our competitors. Payroll is quick and easy, executed either by your office staff, or by our service team at EDAS; you choose the best option for your company. Employee access log-in feature, printable check stubs anytime, anywhere, and your ability to generate, view and print reports from all over the world will give you a freedom you may have never experienced as a business owner. You may also grant multiple permission levels for your office managers, location leads, or accounting staff. New features include customizable emails to new employees with reminders about benefit eligibility, company messages, etc.

| State | Tax Authority | Description | Entry Value |
|-------|--------------------------------|-------------|-------------|
| GA | PERSONAL ALLOWANCES | | 1 |
| GA | DEPENDENT ALLOWANCES | | 4 |
| GA | TOTAL ALLOWANCES | | 4 |
| GA | HAS NON-RESIDENT CERTIFICATE | | YES |
| GA | PLANS STATUS | | C |
| GA | ADDITIONAL ALLOWANCES | | 0 |
| GA | EXEMPT FROM STATE WITHHELDINGS | | NOT EXEMPT |

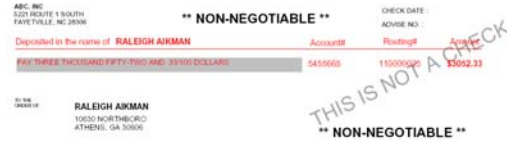
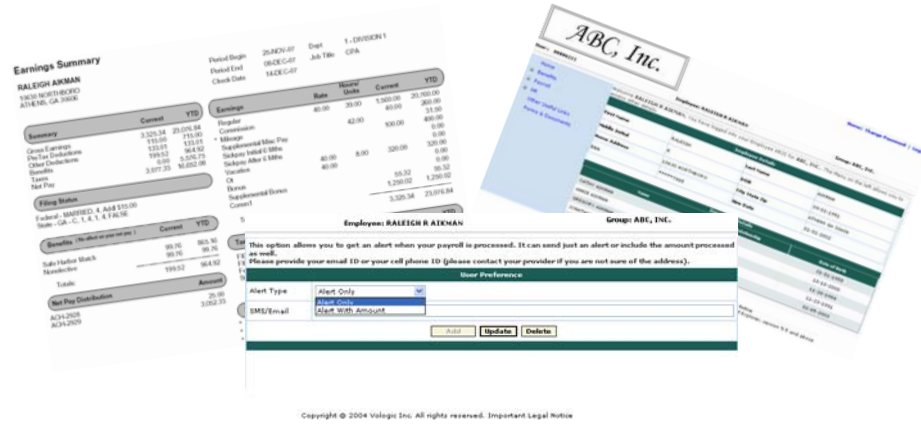
What's Your Next Step?

Payroll is the backbone of any company—when payroll is wrong, sloppy or too expensive, nothing seems to be in harmony. Benefits are equally important in business. EDAS has trained business professionals, eager to put together the pieces of your payroll and benefits puzzle.

Give EDAS the opportunity to earn your business. Our benefit options, service model, fair pricing and commitment to assist you in your daily business activities are sure to capture your interest.

Contact the Employer Consultant below for a free analysis and proposal.

Employers Direct Administrative Solutions
Dallas/Home Office—
5050 Spring Valley Road
Dallas, TX 75244
972-687-1877
Fax 972-367-3117
ASOinfo@edh.com



The EDAS Advantage

Optimize your benefit offering,
Attract and retain quality talent,
Make time for growing your business.

Exciting Benefit Options

- PPO, HMO, HSA/HRA Compatible Medical Plans Available
- Employer-paid Basic Life & AD&D Plans
- Employer or Employee-paid Short-Term Disability Plans
- Employer-or Employee paid Long-Term Disability Plans with Employee Assistance Program and “Assist America”
- Voluntary Term Life Plans with \$150K **Guaranteed Issue** Limit (restrictions apply)
- Unum Worksite Voluntary Plans
Accident,
Specified Critical Illness
MedSupport
Level Term Life
Short-Term Disability
- Dental PPO or DHMO Plans
- VSP Vision Plans
- Long Term Care



Get rid of the busy work...

Payroll Administration

- Payroll processing
- Direct Deposit, *Paycheck Plus* Debit Cards or Paper Checks
- Web/E-mail based payroll reports or paper delivery
- Federal and State Tax Deposits
- Time & Attendance clock system
- W-2 Processing and Distribution

Benefits Administration

- Enrollment Packages and Support
- COBRA Administration
- HIPAA Compliance
- 401k/Retirement/Pension Support
- Consolidated Benefit Billing and Deduction Administration

Human Resource Administration

- Employee Handbooks
- Seminar/Training Opportunities
- Unemployment Claim Assistance
- Hiring/Termination Guidance & Training
- EEOC/FMLA/ADA/Immigration Compliance

Workers' Compensation

- “Pay as you Go” Workers’ Comp Management/Payment
- Claim Management
- Safety Recommendations
- Return to Work Programs
- Web-based Claim Notification and Tracking



...and get back to **business!**

Tax-saving Benefits

- Section 125 Cafeteria Plan for pre-taxed benefit premium deductions
- Flexible Medical Spending Accounts
- Dependent Care Expense Account
- Employee Debit Cards front-loaded with Flexible Medical Spending annual election

Each of these benefits save both employer and employee tax dollars, as illustrated in the example below:

Without Pre-Tax Savings

| | |
|--|------------|
| Bi-weekly Gross Pay (all taxable income) | \$1,000.00 |
| Deduction for Benefits/Flex | -122.32 |
| Federal Income Tax | -72.40 |
| Social Security Tax | -62.00 |
| Medicare Tax | -14.50 |
| Net Bi-Weekly Take Home Pay | \$728.78 |

With Pre-Tax Savings

| | |
|--|----------------|
| Bi-weekly Gross Pay | \$1,000.00 |
| Pre-Tax Deduction for Benefits/Flex | <u>-122.32</u> |
| Taxable Income | 877.68 |
| Federal Income Tax | -54.06 |
| Social Security Tax | -54.42 |
| Medicare Tax | <u>-12.73</u> |
| Net Bi-Weekly Take Home Pay | \$756.47 |

An Annual Employee Savings of ==> \$719.94

An Annual Employer Savings of ==> **\$243.10 PER EMPLOYEE!**

